

Rockwood Shared Services 30 Main Street, Suite 402 Danbury, CT 06810

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July 9, 2010

From: Diane Staska, Director Human Resources

To: All Acuren USA Employees

I have attached an important memo from the BP Office of Ombudsman and encourage you to read it. Should you have any questions or concerns, please do not hesitate to reach out to me, Dennis Lee, Dennis McMullin, or any of the other options listed in the attached memo. We strongly urge all employees to speak up, ask questions and raise concerns using any of the many options that are available to you. Company policy strictly prohibits any form of retaliation against someone for raising a concern, and we are committed to maintaining confidentiality.

Dione Starter